



# TOTAL LAMINATE SYSTEMS

## **Modern slavery and human trafficking statement - Modern Slavery Act 2015**

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

We are committed to improving our practices to combat slavery and human trafficking.

**This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement.**

### **ORGANISATIONAL STRUCTURE**

WE ARE A PROVIDER OF DECORATIVE PANELS USED IN THE HEALTHCARE, EDUCATIONAL AND COMMERCIAL SECTORS.

### **OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING**

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

In light of the obligation to report on measures to ensure that all parts of our business and supply chain are slavery free we have reviewed our workplace policies and procedures to assess their effectiveness in identifying and tackling modern slavery issues.

Our workplace policies and procedures demonstrate our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

### **ILLEGAL WORKERS STATEMENT**

Total Laminate systems will conduct right to work checks on all people they intend to employ, before employing and this will include those being employed on a temporary or permanent basis.

The company will check the documents of potential employees with a permanent right to work in the UK before employing them.

The company will check the documents of potential employees with a temporary right to work in the UK and follow up with additional checks prior to any expiry of immigration permissions and that their documents have been renewed before continuing their employment.

As part of the right to work check Total Laminate systems will ensure that the potential employee is not subject to an immigration restriction that prevents them from doing the work in question.

TOTAL LAMINATE SYSTEMS LTD.

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**SUPPLIER ADHERENCE TO OUR VALUES**

We have zero tolerance to slavery and human trafficking. We seek confirmation from all new Suppliers that they have the necessary policies and procedures in place.

Jakki Andrews  
Joint Managing Director

Signed:.....

Date: 26.7.23 .....